



अखिल भारतीय आयुर्विज्ञान संस्थान, भुवनेश्वर
All India Institute of Medical Sciences, Bhubaneswar
(भारत सरकार के स्वास्थ्य एवं परिवार कल्याण मंत्रालय के तत्वावधान में एक सांविधिक निकाय)

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REPORT OF PROMOTIONAL TRAINING WORKSHOP FOR SENIOR NURSING OFFICERS

Department of Nursing Services & College of Nursing, AIIMS, Bhubaneswar Organized a 7-day promotional training workshop on "Unit Management" for Senior Nursing Officers in Govt. Health Services from 6th December 2021 to 12 December 2021, as directed by the Ministry of Health and family welfare, Govt. of India. Total 30 Senior Nursing Officers actively took part in the workshop. The Venue is Mini Auditorium & Smart Class Room of College of Nursing, AIIMS, Bhubaneswar. The total credits of the programme were 35 hours.

The Objectives of the workshop were:

1. To provide standardised information on policies, procedures, protocols and documentation to be followed in the hospital.
2. To develop leadership, managerial, communication and supervisory skills to perform their jobs in improving the quality of health care provided to the public.
3. To facilitate effective staff development.

DAY-01 (6/12/2021)

The programme was inaugurated on 6/12/2021 by Mrs. Nayana Samal, Registrar, Odisha Nurses and Midwives Registration Council (ONMRC), in the august presence of Prof. (Dr.) Sachidananda Mohanty, Medical Superintendent, AIIMS, Bhubaneswar and Dr. Asha P. Shetty, Chief Nursing Officer, AIIMS, Bhubaneswar.





A pre-test is given to assess the pre-workshop knowledge. Overall the participants have secured 64.8% in the pretest.

Dr. Asha P. Shetty innovatively introduced each participant to other participants of the workshop.

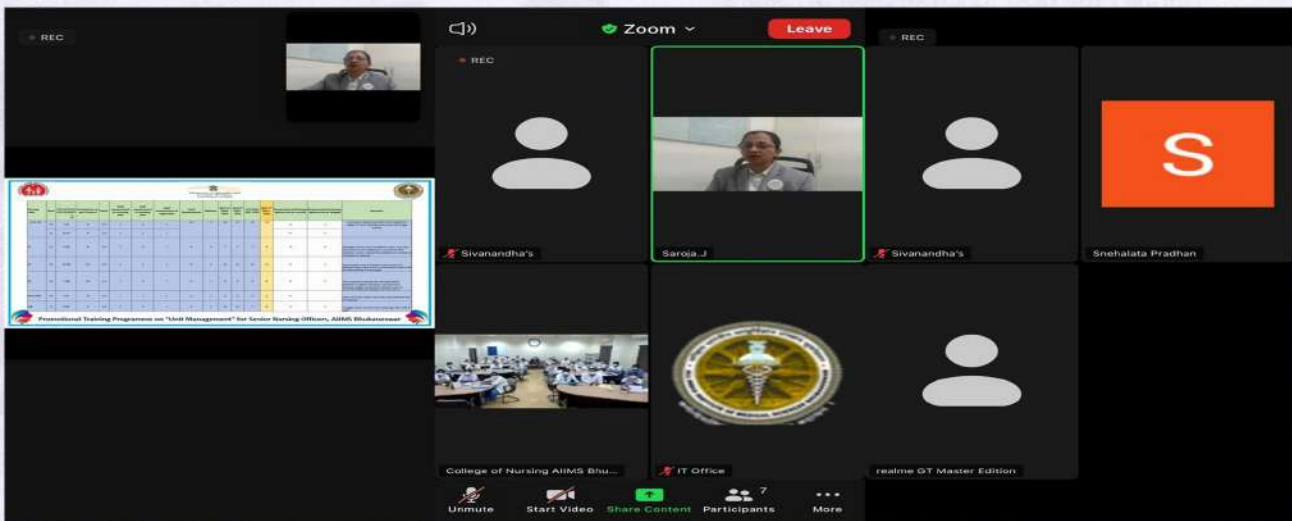
After knowing each other Dr. Binod Patro conducted a highly interactive session on team work and team building.



Dr. Mahalingam Venkateshan, demonstrated the principles of team building and the outcome of team work with an impressive activity.



Followed by the Team work group activity, Dr. saroja jaykumar, Chief of Nursing services, Columbia asia hospitals, virtually covered all the aspects to be considered while planning the Nursing Manpower for the effective utilization of the available nursing resources.



DAY-02 (7/12/2021)

Second day started with a session on "Effective communication" by Dr.Swagata Tripathy. She emphasised on the importance of communication and the effective strategies to be implemented to avoid communication errors.



Followed by effective communication, Dr.Shree Mishra explained conflict management and how to handle crisis situation, followed by a discussion on real life conflict situations and the resolving techniques.



Mr. Aruna Kumar Kasthuri, impressively brought out the practical aspects and practical difficulties while planning resource deficit Nursing manpower through a series of activities.

In the next session, Sr. Aileen Angeline Mathias, Vice principal, Athena institute of health sciences, virtually addressed the delegates on the significance of time management and enriched the Nursing Officers on Realtime time management in the clinical setting with her vast experience.



During the post lunch session Dr. Saurav Sarkar & Dr. Priyadarshini Mishra conducted a practical session on time management and explained why the effective time management is very essential in fulfilling one's desires, dreams and passions.

During the last session, Mrs. Mariamma V. George discussed in depth about the techniques and principles of supervision with her abundant clinical experience.



DAY-03 (8/12/2021)

Day-3 started by Dr. Ashok Kumar Jena who has discussed in detail about the preparation of equipment for sterilization, process of sterilization and storage and transportation of sterile items

In the second session Mrs. Mariamma V. George, explained the techniques of documentation along with safe documentation practices to prevent any legal implications in the future.



Later on, Ms. Manjula Kumari Nayak demonstrated the techniques of clinical supervision through different scenarios and role play.



Dr. Latha T. Bhat, Associate Professor, AIIMS, Kalyani virtually discussed about the significance of Nursing Rounds and how to conduct Nursing rounds in the given clinical setting to improve the quality of care delivered to the patient



During the the last session Mr. Nandakumar. P briefed the Dietary management process, followed by observational visit to hospital kitchen.



DAY-04 (9/12/2021)

4th day of workshop started by Dr. Latha Venkateshan, Principal, College of Nursing, AIIMS, New Delhi, who Virtually discussed in depth regarding the Nursing audit and its clinical implication to identify the gaps in Nursing care delivered with the ultimate aim of improving the quality of Nursing service rendered.



In the next session Mr. Raj Kanha Rath, app administrator demonstrated the usage of HMIS and briefed the upcoming initiatives by the IT cell.

During the visit to Medical records department. Mr. V.N. Varaprasad addressed the participants on the common record keeping errors and on the safe record keeping.



Later on, Dr. Anupam Dey hosted an interactive session on admission and discharge of patients, addressing the common issues in admission and discharge of patients from hospital.



In the next session Dr. Sudipta Ranjan Singh and his team highlighted the material management technique and briefly explained the process of procurement and indenting process at AIIMS, Bhubaneswar.



DAY-05 (10/12/2021)

First Session of day-05 is on Discipline and Conduct rules for the Civilian Employees discussed by Prof (Dr.) Sachidananda Mohanty, Medical Superintendent, AIIMS, Bhubaneswar. All the conduct rules and the disciplinary proceedings for the violation of CCS rules is explained.

Later Prof (Dr.) Gitanjali Batmanabane, Director, AIIMS, Bhubaneswar detailed the management of medication in the unit along with the safe medication administration practices, best practices to avoid medication errors and the significance of reporting medication errors if any.



The concept of patient safety is discussed by Dr. Jawahar S K Pillai, Joint Medical superintendent, AIIMS, Bhubaneswar. He addressed all the components of patient safety along with the safety measures to be instituted in the hospital for the safe stay of the patient.



Dr. Prabash Ranjan Tripathy, Additional Professor, discussed the process of Bio medical waste segregation at AIIMS, Bhubaneswar and sensitised the delegates on the importance of correct segregation at the source. He also highlighted various governing laws with regard to BMW management.



Capt. Sandhya Shankar through an online session, shared her views on the equipment management to keep the equipment's in suitable working condition and also to prolong the life of the equipment's.



DAY-06 (11/12/2021)

In the first session on the sixth day Dr. Satyajeeet Mishra explained in detail about the triaging process and how to respond in emergency medical scenarios.

Later the delegates had an observational visit to BMW Plant and STP to observe the BMW processing.

In the session on "Infection control in clinical setting" Dr. Bijayani Behera enriched the participants on various infection control strategies in hospital.

Dr. Asha. P. Shetty, discussed on how to manage oneself for being a successful individual both personally and professionally.

Dr. Vina Ravi Vaswani, Professor, Department of Forensic Medicine highlighted on handling of Medico-Legal cases in the health sector through a virtual session.

In the last session Dr. Mahalingam. V conducted an interactive session on inventory management, focussing on the techniques of inventory control.



DAY-07 (12/12/2021)

In the next session Dr. Swetha Singh detailed on workplace violence and the measures to overcome the same.

Mrs. Hepsy Bhai, explained in detail about the significance of Clinical Nursing research and the practical approach for the same.

Followed by the session on Clinical Nursing research, in the virtual session on evidence-based nursing practice, Dr. Latha T. Bhat, Associate Professor, AIIMS, Kalyani, explained the techniques of evidence based practice and how to implement the same at the bedside.

In the post lunch session, post-test given to assess the impact of workshop on knowledge levels in which the participants secured 86.5 % against 64.8% in the pre-test.

In the valedictory ceremony, the participants expressed their satisfaction on the workshop and provided valuable feedback on the sessions. The participants also expressed to have frequent training sessions of this kind for refreshing knowledge.



In her speech, Prof (Dr.) Gitanjali Batmanabane, Director, AIIMS, Bhubaneswar, Congratulated the organizing team for the successful organization of the workshop and wished all the participants to apply the knowledge in the clinical area for the better management of Units. Later certificates were distributed to the participants and the programme ended with high tea.



Asha P. Shetty
20.12.2021

Dr. Asha P. Shetty,
Professor cum Principal & Chief Nursing Officer,
College of Nursing, AIIMS, Bhubaneswar.