


Minutes of the 8th meeting of the Governing Body, AIIMS, Bhubaneswar held at 03.00 PM, on 22.11.2021 under chairmanship of Dr. S. K. Acharya, President, AIIMS, Bhubaneswar at Director's Board Room, Administrative Building (1st Floor), AIIMS, Bhubaneswar.

The 8th meeting of the Governing Body, All India Institute of Medical Sciences, Bhubaneswar was held at 03.00 PM, on 22nd November, 2021 at Director's Board Room, Administrative Building (1st Floor), AIIMS, Bhubaneswar. The following persons have attended the meeting either through VC or physically: -

Sl. No.	Name of the Chairperson/Members of the Governing Body	Chairperson/Member
01.	Dr. S K Acharya, Executive Director, Fortis Hospital, New Delhi	Chairperson
02.	Dr. Amar Patnaik, Hon'ble Member of Parliament, Rajya Sabha	Member
03.	Prof. Sunil Kumar, DGHS, Ministry of Health and Family Welfare, Govt. of India	Member
04.	Shri R. K. Sharma, IAS, ACS, Department of Health & Family Welfare, Govt. of Odisha attended the meeting as the nominee of Chief Secretary, Govt. of Odisha	Member
05.	Shri Dharmendra S. Gangwar, IAS, Additional Secretary & Financial Adviser, Ministry of Health and Family Welfare, Govt. of India.	Member
06.	Dr. Yogesh Chawla, Professor & Ex-Director, PGIMER, Chandigarh	Member
07.	Dr. Shailesh Kumar, Professor, Department of Surgery, Dr. Ram Manohar Lohia Hospital, New Delhi	Member
08.	Prof. K. S. Rangappa , Former General President, Indian Science Congress Association	Member
09.	Prof. R. V. Rajakumar, Director, Indian Institute of Technology, Bhubaneswar, Odisha	Member
10.	Prof. Gitanjali Batmanabane, Director, AIIMS, Bhubaneswar	Member-Secretary
11.	Shri Nilambuj Sharan, Economic Adviser & JS(PMSSY), Ministry of Health and Family Welfare, Govt. of India.	Permanent-Invitee
12.	Shri P. K. Ray, Deputy Director (Admin), AIIMS, Bhubaneswar	Special-Invitee
13.	Shri P. K. Sahoo, Financial Advisor, AIIMS, Bhubaneswar	Special-Invitee

Shri Rajesh Bhushan, Secretary, MoH&FW, Govt. of India & Dr. Manohar Agnani, Additional Secretary, MoH&FW, Govt. of India who is the Permanent-Invitee of the GB could not attend the meeting. The Chairperson, Member-Secretary, Dr. Shailesh Kumar, Professor, Department of Surgery, Dr. Ram Manohar Lohia Hospital, New Delhi and the Special-Invitees attended the meeting physically and all other



Member Secretary

Dr. Gitanjali Batmanabane

Director

AIIMS, Bhubaneswar-751019



Chairperson

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Prof. Subrat Kumar Acharya

अध्यक्ष / President

अखिल भारतीय आयुर्विज्ञान संस्थान, भुवनेश्वर

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members and the Permanent-Invitee (Shri Nilambuj Sharan, Economic Adviser & JS(PMSSY)) attended the meeting through VC.

Prof. Gitanjali Batmanabane, Director, AIIMS, Bhubaneswar and Member-Secretary of the Governing Body invited Dr. S K Acharya, Chairperson of the Governing Body to chair the 8th meeting of the Governing Body of AIIMS, Bhubaneswar.

The Chairperson called the meeting to order. It was noted that the quorum was complete. Thereafter, the Chairperson requested the Member-Secretary to introduce the agenda and initiate deliberations on the agenda items. The Member-Secretary presented the agenda items and the decisions of the GB are as under: -

Agenda Item: GB- 08/01

Welcome to the Chairperson

The Member-Secretary welcomed the Chairperson of the Governing Body to its eighth meeting and conveyed her sincere thanks to him for giving his valuable time for chairing the eighth meeting of the Governing Body and extending his continuous guidance for the all-round development of this Institution.

Agenda Item: GB- 08/02

Introduction of Members of the Governing Body.

The Member-Secretary introduced all the members present including the invitees with the permission from the Chair.

Agenda Item: GB- 08/03

Confirmation of the minutes of the 7th meeting of the GB held on 16.12.2020.

The Member-Secretary informed the GB that the minutes of the 7th meeting of the GB were circulated to all members of the GB who were present and no comments were received. Accordingly, the GB confirmed the minutes of the 7th meeting of the GB held on 16.12.2020.

Agenda Item: GB- 08/04

Action Taken Report of 7th meeting of the GB held on 16.12.2020.

The GB noted the Action Taken Report as placed.



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Agenda Item: GB- 08/05**Ratification of the Minutes of the 7th meeting of the Academic Committee held on 12.12.2020.**The GB ratified the minutes of the 7th meeting of the Academic Committee as held on 12.12.2020.**Agenda Item: GB- 08/06****Ratification of the Minutes of the 10th meeting of the Standing Finance Committee (SFC) held on 10.03.2021.**The GB ratified the minutes of the 10th meeting of the Standing Finance Committee (SFC) as held on 10.03.2021.**Agenda Item: GB- 08/07****Approval of the recommendations of the Selection Committee for appointment to the posts of Dy. Medical Superintendent (06 posts (UR-05, OBC-01), Antenatal Medical Officer (01 post(UR)), Clinical Psychologist (01 post(UR)), Child Psychologist(01 Post(UR))**The GB approved the recommendation of the Selection Committee for appointment to various Non-faculty posts(Group– A) (i.e. **Antenatal Medical Officer, Clinical Psychologist, Child Psychologist**) **except Dy. Medical Superintendent** as placed before it. The recommendation of the selection Committee (selected candidates along with wait-listed candidates) as approved by the GB are as under: -**POST: Antenatal Medical Officer (No. of posts - 01 (UR-01))**

Sl. No.	Name of the Candidate(s)	Remarks
UNRESERVED (UR-01)		
01.	DEBENDRA KUMAR SAHOO	Selected
WAITLISTED		
01.	KRISHNENDU BHOWMICK	WL-1

POST: Clinical Psychologist (No. of post - 01 (UR-01))

Sl. No.	Name of the Candidate(s)	Remarks
UNRESERVED (UR-01)		
01.	MAHASHWETA BHATTACHARYA	Selected
WAITLISTED		
01.	ANKITA MOHAPATRA	WL-1
02	VIKAS KUMAR	WL-2



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POST: Child Psychologist (No. of posts - 01 (UR-01))

Sl. No.	Name of the Candidate(s)	Remarks
UNRESERVED (UR-01)		
01.	AMRITA PAIN	Selected
WAITLISTED		
01.	POURABI CHAUDHURY	WL-1

The GB has instructed to publish the result and issue offers of appointment to the selected candidates immediately after signing of the Minutes by the Chairperson and Member-Secretary.

In regard to the post of Deputy Medical Superintendent (DMS), the Member-Secretary has informed that the post of DMS is presently available in sanctioned posts, but the same is not included in the proposed Standard Staffing Pattern under consideration of the CIB, therefore, any appointment given in the existing sanctioned post which is not included in the Standard Staffing Pattern may create an administrative problem in future. Hence, the GB has not approved the recommendation of the selection committee in respect to the post of DMS.

Agenda Item: GB- 08/08

Approval of the Minutes of the DPC meeting held on 03.09.2021 at 16:30 hrs. for consideration of Senior Nursing Officers for Promotion to the post of Assistant Nursing Superintendent.

The GB approved the recommendations of the DPC for promotion to the post of Assistant Nursing Superintendent (ANS).

Agenda Item: GB – 08/09

Ratification of downgrading of the various posts of Additional Professors & Associate Professors in different departments to the level of Assistant Professors in the same department.

The GB ratified the downgrading of various faculty posts as proposed as a one-time measure. In case any of the selected candidates vacates the posts after their joining, then the vacancy will be shifted to the original sanctioned post as per the rules.

Agenda Item: GB – 08/10

Consideration of the Representations of 11 Faculty Members for review of their last APS result as declared as “Unfit” for Assessment Promotion to next higher grade by the Standing Selection Committee

The GB has deliberated in detail about this agenda. The Member-secretary has informed that 39 eligible faculty members were interviewed by the Standing Selection Committee (SSC) along with two subject experts and the SSC gave their recommendations whether they are “Fit” or “Unfit” after taking into consideration their ACRs, Work Report as routed through their respective HoDs and performance in Interviews by giving their own (SSC) gradings. She has also informed that the whole process of assessment


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promotion has been made in terms of the Assessment Promotion Scheme as applicable. The SSC has recommended 28 candidates "Fit" for Assessment Promotion to the next higher grade and 11 candidates are recommended as "Unfit" which got approved by the HR Sub-Committee of the GB as provided under the Rules. She has also informed that the 11 faculty members who were found "Unfit" for assessment promotion to the next higher grade have represented to the President of the Institute to review their APS result citing various grounds as mentioned in their representation as placed in the agenda items. In the meantime, all these 11 faculty members have filed Writ applications before the Hon'ble High Court of Odisha which got dismissed on jurisdictional issue. Now all these 11 faculty members have filed OAs before Hon'ble CAT, Cuttack. Further, she has also informed that these 11 faculty members have sent their representations to different high-level dignitaries and also represented to the GB members. Dr. Amar Patnaik, Hon'ble MP, Rajya Sabha and member of the GB has forwarded their representation to the Member-secretary and requested to place the para-wise comments to their representation before the GB. The para-wise replies have already been forwarded to all GB members/ Chairperson and the same is also placed before the GB.

The Chairperson has sought comments from Dr. Yogesh Chawala, Chairman of the SSC and Dr. R. V. Rajakumar, member of the SSC who are also members of the GB about any irregularities or bias committed in the APS interviews. Dr. Yogesh Chawala and Dr. Rajakumar has informed that the whole process of APS interviews were conducted as per the laid down procedures and that all members were given adequate opportunity to ask questions. The candidates were asked to present a power point presentation of their work report and that there was no bias in any form. The decision of the SSC on the APS results were unanimous and recommendations were given after evaluating their ACRs & work reports for the residency period and performance in the interviews as provided under the scheme.

Then the Chairperson sought comments from other members of the GB as present in the meeting about the grievances of these 11 faculty members as contained in their respective representations, the comments / views along with replies of the member-secretary of some members are as under: -

Shri Amar Patnaik, Hon'ble MP (Rajya Sabha): - Shri Patnaik has requested the Member-Secretary to show the proceedings of the selection committee through sharing these documents through online for perusal of all GB members. Accordingly, the Member-Secretary has presented the proceedings of the selection committee through online in respect of 11 faculty members who have been declared by the selection committee as "Unfit". Shri Patnaik has pointed out that the selection committee has not adopted any measurable objective criteria to evaluate the three components of the APS such as ACRs, Work Report and Performance in the Personal Interviews as reflected in the proceedings. The selection committee should have earmarked some marks / gradings to each component and then arrive at their final recommendation, instead the selection committee has given their own grade out of six gradings such as Outstanding/Excellent/Very Good/Good/Fair/Poor without specifying any objective criteria of grading some people "Fair" and recommending them as "Unfit" without recording any reason for the same. The methodology as followed by the selection committee are not as per the Govt. of India guidelines on DPC. Therefore, the proceedings of selection committee are vitiated and may not stand to scrutiny of the laws by the appropriate Tribunal /Courts. Therefore, Shri Patnaik has opined to cancel this APS result and hold it afresh by putting in a proper measurable objective criterion to evaluate all three components.

In replies to the above, the Member-secretary has informed that the whole process of APS interviews have been conducted as per the laid down procedures of the APS scheme of AIIMS, New Delhi as adopted for



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this Institute specifically "Assessment Process" as provided under para-7 of the APS Scheme which is as under: -

"The Assessment Board shall take into consideration its recommendations of the Head of the Department /Unit, the performance of the faculty members with reference to annual confidential reports and his/her performance in the interview for deciding his fitness for promotion to the next higher grade. However, the Board may consider in absentia the candidature of such faculty members as are unable to present themselves for interview."

The above guidelines do not provide any measurable criteria for three components to be considered by the selection committee. Further, she added that previously two APS interviews have been conducted by the Institute after following same processes by which 5 faculty members who are now declared "Unfit" were promoted in their previous posts. Besides, other AIIMS and PGIMER also follow a similar pattern. The Institute followed all the guidelines of the APS scheme as applicable in this APS process.

Prof. Sunil Kumar, DGHS, MoH&FW, GoI: - Dr. Sunil Kumar has commented that the Assessment Promotion Scheme should provide an objective measurable criterion for different components taken into consideration by the selection committee to avoid any grievances of biasness. He pointed out that the existing Assessment Promotion Scheme needs improvement /amendment to make it more transparent and objective. The Member-secretary informed that any amendment to the existing APS scheme is to be taken up by the CIB for implementation in all AIIMs.

Dr. Yogesh Chawla, Professor & Ex-Director, PGIMER, Chandigarh: - Prof. Chawla has informed that the APS interviews were conducted in an objective and transparent manner. Each of the candidates were allowed to present through powerpoint presentation about their work as carried out during the residency period. The Chairman and other members of the SSC and two subject experts have asked questions to evaluate the work of the candidate during the residency period, then the SSC unanimously graded the candidate after evaluating their ACRs, work report as forwarded through their HoD and performance in the personal interviews. The decision of the selection committees in these 11 cases were unanimous and without any element of bias and he has also stated that similar practice also followed in PGIMER, Chandigarh.

Prof. R. V. Rajakumar, Director, IIT, Bhubaneswar: - Dr. Rajakumar has stated that the Standing Selection Committee is comprising of eminent academicians who are widely experienced besides two subject experts who have evaluated their works pertaining to the their respective subjects. Further, he has added that similar processes are also followed in the IIT system and the processes are time tested for INIs to maintain the expected standards of these National Institutes.

Prof. K. S. Rangappa, Former General President, Indian Science Congress Association: - Prof. Rangappa has also stated that similar practice also followed in University system where the selection committee gives their final recommendation and he has not detected any violation of any rule or found any element of bias.

As there were some differing views about the issue of review of APS result as requested by the 11 faculty members, the Chairperson has cited the Para-7(7) of the AIIMS Regulation, 1999 which provides that all decisions of the GB shall be taken by majority vote. In case of equality of votes, the chairman shall have a casting vote. Therefore, the chairperson has requested all the members present to vote on this agenda



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item. All the members of the GB except Dr. Amar Patnaik have voted that the APS result of these 11 faculty members shall not be reviewed as the same are as per the applicable APS Scheme. Shri Patnaik has voted in favour of the review of the APS and recorded his dissent note.

Accordingly, the GB has decided not to review the APS result of the 11 faculty members by majority vote (7 in favour and one against) with the dissent note of Dr. Patnaik as mentioned above under his name.

Agenda Item: GB – 08/11

Ratification of the Minutes of Meeting of HR Sub-Committee which has approved the recommendation of the Standing Selection Committee for Assessment Promotion of eligible faculty members as on 30th June, 2020 under Assessment Promotion Scheme (APS)

In view of the decision of the GB under Agenda Item: GB-08/10, the GB has ratified the Minutes of the HR Sub-Committee of the GB which has approved the recommendation of the Standing Selection Committee for Assessment Promotion of eligible faculty members under APS scheme as placed before the GB.

Agenda Item: GB – 08/12

Initiation of disciplinary proceedings under Rule – 14 of the CCS (CCA) Rules against Dr. Kanishka Das, Professor in the Department of Paediatric Surgery based on the report of the FFC as accepted by the GB and his replies to the show cause

The Member-secretary has informed that the GB in its 7th meeting held on 16.12.2020 under Agenda Item: GB-07/07 had taken a serious note of the findings of the FFC report on various alleged misconduct of Dr. Kanishka Das and emphasized to ensure discipline and expected work standards from all faculty members of the Institute. As the findings and the recommendation of the FFC about Dr. Kanishka Das were very serious in nature, initiation of disciplinary action as per the rule was needed. Therefore, the GB accepted the FFC report as the preliminary enquiry report and approved to issue show cause notice to Dr. Kanishka Das by the Director as to why disciplinary action as per the provision of the CCS (CCA) Rules will not be taken against him based on the report of the FFC to give him a reasonable opportunity of defense as a Principle of Natural Justice. The GB has authorized to initiate disciplinary action/issue charge-sheet as per the provision of CCS(CCA) Rules with prior approval of the President if the replies of Dr. Kanishka Das to the show-cause notice were found to be not satisfactory.

Show cause notice has been issued to Dr. Kanishka Das vide this institute OM No. AIIMS/BBSR/Admin/Dr. K. Das/900/4937, dated 04.02.2021 to show causes as to why disciplinary action as warranted under the Rules shall not be taken against him based on the finding of the FFC. Dr. Das has submitted his replies to the Show Cause Notice vide his replies dated 20.02.2021. The replies as received from Dr. Das has been examined by the Director and found that the ground taken by Dr. Kanishka Das in his replies to the show cause denying the reports of the FFC are not factually correct and not found satisfactory. It was proposed to issue chargesheet under Rule – 14 of CCS(CCA) Rules and the same was placed before the President. The President has asked the Director to place the same before the next GB for a decision. In this connection, the Member-secretary has also informed that Dr. Das has also challenged the issue of show cause notice in OA No. 129/2021 before Hon'ble CAT Cuttack Bench, Cuttack, the Hon'ble CAT while disposing of the OA vide Order dated 12.03.2021 has ordered that they are not inclined to interfere on the matter at this stage. Similarly, Dr. Das has filed Writ Petition (W. P.(C) No. 14616 of 2021) along with I. A.



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No. 6463 of 2021 before the Hon'ble High Court of Odisha. The Hon'ble High Court, vide their order dated 05.11.2021, has directed that "As an interim measure, the proceeding initiated by opposite party No. 2 on the basis of Annexure – 9 may proceed, but no final order shall be passed without leave of this court". Lawyer's Notice dated 12.10.2021 from an advocate on behalf of Dr. Das addressed to the President with a copy to all the members of the GB has been also received. Dr. Kanishka Das had also sent a copy of his representation to all members of the GB. The Member-secretary has placed all relevant documents of this case before the GB and requested for a decision.

Shri Amar Patnaik, Hon'ble MP (Rajya Sabha) and the Member of the GB has stated that the report of the FFC are in general in nature which does not contain specific complaints from others which are required to be part of chargesheet as listed documents/listed witnesses to sustain the proposed chargesheet as required under the Rules. The Member-secretary has informed that the FFC has enclosed various documents as Annexures of their report which contain complaints and written documents to corroborate the charge-sheet. Further, she has informed that the replies of Dr. Das to the Show-Cause has been examined and each averment made by Dr. Das has been found un-satisfactory supported by written documents and witnesses which will form a part of the chargesheet. To mitigate the problems created in the department, the members of the GB agreed that the Director will continue to be the administrative head of the department and that there will be only a single unit. Each faculty will operate on a day and will plan their admissions and cases accordingly.

The GB has deliberated in detail and taken into consideration all documents as placed, and accordingly, the GB approved to issue Dr. Kanishka Das a charge-sheet as proposed in this agenda under Rule -14 of CCS(CCA) Rules and take other necessary actions as per the rules.

Agenda Item: GB – 08/13

Ratification of Initiation of disciplinary proceedings under Rule – 14 of the CCS (CCA) Rules against Dr. Susanta Kumar Padhy, Additional Professor of Department of Psychiatry in two cases wherein he was found guilty of sexual harassment by the ICC under the Sexual Harassment of Women at workplace (Prevention, Prohibition and Redressal) Act, 2013.

The Member-secretary has placed all the relevant documents of these two cases before the GB besides the Legal Notice dated 13.10.2021 as received from his advocate. The Member-secretary has placed the representation dated 19.11.2021 addressed to the Chairman, GB as received from Dr. Susanta Kumar Padhy. The GB has perused all documents and ratified the decision of issuing charge-sheet under Rule-14 of the CCS(CCA) Rules in two cases and to hold enquiry under the DoPT guidelines against Dr. Padhy. The GB directs the Member-secretary to give priority attention to all cases of Sexual Harassment.

Agenda Item: GB – 08/14

Imposition of final penalty upon Dr. Sukdev Nayak, Professor in the Department of Anaesthesiology based on the report of Inquiry Officer under CCS (CCA) Rules and his replies to the report of the IO

The Member-secretary has presented the agenda before the GB and placed all other relevant documents pertaining to this case before the GB. The Member-secretary has stated that the inquiry has been conducted under Rule-14 of the CCS(CCA) Rules by the Inquiry Authority. She has also informed that the whole process of disciplinary proceedings has been done as per the



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laid down procedures under applicable provision of the CCS(CCA) Rules and other extant instruction as applicable. The Member-secretary has also informed that Dr. Sukdev Nayak, the Charged Officer has submitted a representation dated 02.11.2021 to Dr. Amar Patnaik, member of the GB and he has forwarded the same to the Member-Secretary of the GB vide his letter dated 05.11.2021 wherein he has asked to prepare a para-wise response to the above for placement before the next GB meeting. Accordingly, the para-wise replies to the representation of Dr. Nayak has been forwarded to Dr. Patnaik vide letter dated 13.11.2021 with a copy to the Chairman and other members of the GB. The said para-wise replies along with Annexures have been placed before the GB by the Member-secretary. In this connection, Dr. Patnaik said that Dr. Nayak has alleged that he used to sign all e-tickets & e-Boarding passes in all his adjustment claims, but in this case the e-tickets & e-boarding passes as attached as listed documents to the chargesheet did not contain his signature, therefore he alleged that there was foul-play by the administration and that the administration replaced his signed copies of e-tickets and boarding passes with unsigned copies. In response to the same, the Member-secretary has informed that the Inquiry Authority has already taken it as the case of the charged officer under Para 4.1 of his report and while evaluation of evidences under Para 5.1 of the Report, the Inquiring Authority has mentioned that the LTC adjustment claim as submitted by Dr. Nayak in prescribed format and duly signed by him stated that he travelled by Air India flights with the time schedule as mentioned in the enclosed e-boarding passes and e-tickets as submitted by him. The IA has also mentioned in his report that Dr. Nayak did not produce any additional documents or/and any additional defense witnesses to / in support of his argument. In case, he has travelled by Vistara, Go Air and Indigo as claimed by him, he should have mentioned the same in his LTC adjustment claim instead of mentioning Air India.

The GB has considered the charge-sheet, Report of the IA, replies of the CO to the reports of the IA and the whole facts and circumstances of the case and approved to impose the major penalty of **"Compulsory Retirement"** as provided under Rule-11 of the CCS(CCA) Rules by accepting the reports of the Inquiry Authority wherein he has found both articles of charges were proved and well established.

Agenda Item: GB – 08/15

Initiation of appropriate action against Dr. Sunil Kumar Rout, Associate Professor in Department of Burn & Plastic Surgery for not possessing essential experiences as per the relevant Recruitment Rules at the time of his initial Recruitment

The Member- secretary has presented the agenda before the GB. The GB has deliberated the issue and noted the DoPT, Gol instruction on the matter wherein it has been provided to conduct an inquiry as prescribed in Rule-14 of the CCS(CCA) Rules, if it has been found that a Government servant was found not qualified or eligible in terms of the recruitment rules etc., for initial recruitment in service. In this case, it has been found that Dr. Sunil Kumar Rout did not possess the prescribed teaching or/and research experience as required under the relevant Recruitment Rules at the time of his initial recruitment as Associate Professor and his replies to the show cause notices were not found satisfactory. Therefore, the GB has approved to issue him a chargesheet under Rule-14 of CCS(CCA) Rules by initiating disciplinary



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proceedings.

Agenda Item: GB – 08/16

Issue of sending representation directly to the Hon'ble HFM and President/Members of the IB/GB by Office bearers of the service Association & individual faculty /staff members without sending through proper channel in contravention of the provision of CCS(CCA) Rules and violation of the DoPT guidelines on this matter.

The GB deliberated the agenda and decided as under: -

- a) All the faculty & staff members shall be intimated to strictly follow the DoPT guidelines on sending representation, failing which disciplinary action as provided under the rules should be taken against the erring officials.
- b) All the service Associations and their office bearers as recognized under CCS(RSA) Rules shall strictly comply the provision of the CCS(RSA) Rules. They should not send any direct representation to members of IB/GB and Ministry officials without routing through proper channel. They can only take up service matters pertaining to the common interest, and not any individual matters as provided under the CCS(RSA) Rules. In case any service Association(s)/ office bearers violate the same, action may be taken as provided under the applicable rules.

Agenda Item: GB – 08/17

Proposal for Selection of 02 AAO's on Deputation basis in AIIMS Bhubaneswar

The GB has ratified the proposal for selection of two vacant posts on deputation basis in place of promotion as provided under the Recruitment Rules as no eligible persons are available in the feeder grade for promotion to these posts.

Agenda Item: GB – 08/18

Proposal for holding interviews for selection of Faculty posts on direct recruitment basis in AIIMS Bhubaneswar during the present tenure of the existing Director

The GB has deliberated the issue and noted that the Hospital services are badly effected due to shortage of faculty members besides receiving instruction from the Administrative Ministry to fill up these vacant faculty posts on priority. It was noted that in the Standing Selection Committee (as constituted by the IB), the Director is only one of the members. There are also two subject experts to select suitable candidates in each of the subjects. Further, it has also been reported that PGIMER, Chandigarh has recently conducted the interview process at the fag end of the tenure of their Director. Therefore, the GB approved that the interviews for selection of faculty posts can be taken up during the tenure of present Director, i.e., within 19th December, 2021. The same can also be continued during the tenure of the additional charge of the Director if not completed due to any reason.


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Agenda Item: GB – 08/19

Any other matter with the permission from the Chairperson of the GB.

Agenda Item: GB – 08/19(i)

Extension of the tenure of contractual Senior Cath Lab Technician for another one year

The GB did not agree for another one-year extension of the tenure as the contractual appointments are usually made for only for a stipulated period. Therefore, the GB has asked to issue fresh advertisement for recruitment of Sr. Cath Lab Technician. However, the GB has ratified the present extension of 3 months beyond two years as done with the approval of the President and asked to complete the selection process within this period.

Agenda Item: GB – 08/19(ii)

Appointment of Deans and Associate Deans of the Institution.

The GB has noted that the IB in its 5th meeting held on 18.01.2020 has deferred the ratification of the AIIMS Regulations, 2019 till the CIB approves the changes of the said Regulation as mentioned in the letter dated 20.12.2019 due to which the Institute has resorted for appointment of Deans/Associate Deans on adhoc basis. The GB has accepted the information and asked the Member Secretary to take necessary action for appointment of Deans/Associate Deans on regular basis after CIB approves the changes in AIIMS Regulations, 2019. It was also clarified that “medical faculty” means all faculty members selected for the faculty positions in the medical college, which includes non-medical faculty members and faculty in the dental surgery department.

The meeting ended with vote of thanks to the Chairperson and all other members who attended the meeting.

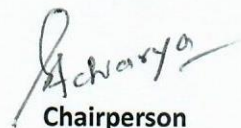


Member Secretary

Dr. Gitanjali Batmanabane

Director

AIIMS, Bhubaneswar-751019



Chairperson

प्रो. सुब्रत कुमार आचार्य

Prof. Subrat Kumar Acharya

अध्यक्ष / President

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